

## OUR VALUES

### Community

We seek the greatest good for our communities. Philanthropy and business are purposely intertwined.

### Integrity

We are of strong moral character and incorruptible. Our actions are true to our words – our words true to our beliefs.

### Honesty

We are rooted in truth, direct in our dealings, and open with our intentions.

### Respect

We treat all others with dignity – as we would like to be treated. We honor our differences and our similarities.

### Commitment

We are sincere and steadfast in our purposes.

### Discretion

We respect the privacy and confidentiality of our relationships and the information entrusted to us.

### Judgment

We act in good faith, responsibly, with care, competence and diligence.

### Focus

Our actions are prioritized so that we may remain true to our beliefs and responsible to our community and business.

### Compliance

We abide by the laws and standards of our governments and our communities.

### Compassion

We approach our interactions and decisions with empathy and consideration.

